

*The Resource -- July 2019*

**Shared Care for CDCS**

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**Wage Theft Law**

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**Training**

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## **Legislative Recap**

The 2019 Legislative session that ended in May was a busy one for our industry. Since much of the new legislation took effect July 1, we thought this would be a great opportunity to update you on the changes.

## SEIU Contract: PCA, CDCS and CSG

The collective bargaining agreement has the following changes:

- New wage floor: all workers will start at \$13.25/hr. under these programs. If the worker has completed the enhanced rate training their wage will still qualify for the enhanced rate.
- PTO Accumulation: workers will now earn 1 hour of PTO for every 40 hours worked.
- Enhanced Rate: Participants who have 12 hours or more of care per day will be approved for a 7.5% increase in their budgets.

*\*At this point the federal government has not passed the enhanced rate for CDCS and CSG. MRCI will keep you posted as to when that is passed at the federal level.*

**Training Stipend:** 1,500 spots are available for workers to get the \$500 stipend once the training has been completed.

If you have further questions or concerns regarding member benefits or the SEIU agreement, please contact the SEIU member action center at 651-294-8100 or 800-828-0206.



## Shared Care for CDCS:

A shrinking workforce challenges employers all across Minnesota. In light of this, the Legislature passed a bill that will allow CDCS participants to use shared care. Shared care will allow one worker to provide care to two or three participants at the same time for an adjusted wage.

At this point, the Department of Human Services needs to apply for a waiver amendment to the Center for

Medicaid (CMS). Once CMS approves the waiver amendment, providers will be able to offer shared care under the CDCS program.

MRCI will continue to keep our families updated as shared care is approved by the CMS.



## Wage Theft Law:

Gov. Walz and the Minnesota Legislature signed the new Wage Theft Law. The new law amends existing state labor laws and provides for new wage and hour requirements, protections and sanctions.

The new Wage Theft Law requires all employers to provide each





employee with a written notice at the start of their employment. The notice must contain the specific information about an employee's employment status and terms of employment.

MRCI will be sending to the client/client's representative and the employee the wage theft notice, the law requires that all employees are aware of the wage and when the wage is changed. MRCI will send a notice to the employee each and every time the wage changes for an employee in accordance with the law.

We understand this will be a change, but MRCI is required to provide these notices in accordance with the new law.

To learn more please visit the State of Minnesota website or click [HERE](#).

MyMRCI.org



### **Our website is a great tool!**

Do you need a timesheet, forms or an employee packet? Our website, [www.MRCICDS.org](http://www.MRCICDS.org) is a great tool for you to find everything you need. Please select the programs tab at the very top and select the program you are connected to. Under each program page all forms including employee packets will be on the right hand side in the gray box. If you have questions regarding any of the forms please contact our office.

### **Training:**

All 245D staff are required to complete 12 hours of training annually. Under the licensing requirements the training needs to be completed within the same month each year.

MRCI has designed a training program for the year. MRCI will assign the training the 1st of the month and will need to be completed by the end of the month.

Please remind your staff the training needs to be completed within the same month of assignment or MRCI will suspend employment. MRCI utilizes the College of Direct Support for all trainings and at this time MRCI will not accept trainings from other providers.

*\*\*If you are in the programs of CDCS, CSG and PCA Choice you do not need to comply with the training*

<b>Month</b>	<b>Subject</b>	<b>Paid Hours</b>
August	Client Rights	1.0
September	Positive Supports Rule - Refresher	4.0
October	CSSPA Review, Person Centered Planning and Communications	2.0

# MAKING THE DIFFERENCE



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Visit our website at [www.MRCICDS.org](http://www.MRCICDS.org)

Reach us by phone at 800.829.7110



MRCI is "creating innovative and genuine opportunities for people with disabilities or disadvantages at home, at work and in the community."

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